

# 2021 IMPACT REPORT

www.TRECarizona.org

The Tucson Regional Educator Collaborative (TREC) officially launched in July 2021. Created for and by regional teachers in order to address their specific needs and concerns, TREC is led by The University of Arizona College of Education in partnership with regional school districts and professional development providers committed to supporting teacher professional development in the Tucson region. **The main goal of TREC is to increase teacher retention by leveraging the region's resources.** 



A collaborative community that cultivates a thriving teaching profession.

### **Our Values**

Equity, Connections, Teachers are Experts, Inclusivity, Innovation



**OUTCOMES** 

#### **IDENTIFIED NEEDS**

### **KEY GOALS**

**377** PD hours earned Increase teacher Leadership opportunities by Teacher Leaders and for classroom teachers a reported increase in educator confidence 688 resources Develop a website Ease of access for finding provided by **48** orgs, hub for educators to **PD** opportunities visited over **11,000** find PD opportunities times Social and Emotional 975 PD hours earned Offer Communities of through TREC Teacher Learning to respond to Practice (CoPs) changing classrooms. Leader CoPs

Our dreams are always bigger than our problems and it takes passion, inspiration, and drive from teachers in groups like
TREC to work together for success.
Niki, Elementary Teacher





TREC recognizes that teachers are professionals who have a great deal of expertise and are the ones who best understand what they need as they continue to develop their careers. TREC brings together people, organizations, and resources from across the community to allow teachers to do that.

Dean Bruce Johnson, University of Arizona College of Education

# SIGNATURE PD PROGRAMS



#### Teacher Leader Program

TREC's Teacher Leader program provides classroom teachers with an opportunity to build key leadership competencies through leadership opportunities, a reflective space to make changes in their teaching practice, and support other educators.



#### Educator Celebration

Each year, we take a moment to hear from and celebrate teachers! This annual celebration includes a virtual gratitude wall for educators and highlights bright spots among the challenges teachers face.



#### **Communities of Practice**

Led by the TREC teacher leaders, these learning communities reach across districts, bringing together educators (birth-12th grade) to expand their professional learning on a specific topic across a school year, by building upon their knowledge and expertise.



#### Webinar Series

Working to support the professional development of educators in the Tucson region and leverage the region's resources, TREC cultivates webinars focused on a range of topics anywhere from Social-Emotional Learning, Educator Emotional Resiliency, to Diversity, Equity, and Inclusion.



#### June Summit

This is an exciting opportunity to bring the educator community together to celebrate educator successes/ accomplishments and to learn from each other! This is a professional learning event for teachers, planned by teachers.

## **TREC IN SCHOOLS**



I can't thank you enough for this [webinar] opportunity. Not only did it validate so many things that I am already doing, but it also gave me more ideas in order to expand what I already know. This [SEL] series has been invaluable to me.

# LOOKING AHEAD



nit:

Teacher Leader Cohort 4 is now accepting applications \*

2022-23 Communities of Practice

# WHAT TEACHER LEADERS HAVE TO SAY

"I feel much more confident about being in a leadership position especially because of the community we have built between teachers and education stakeholders in the Tucson area."

> "I have always been a leader, but the Teacher Leader program has definitely pushed me in new directions. I became more confident in my own abilities."

"I was ready to lead before; however, I am now prepared."

> "I feel that I was unsure of myself as a leader before entering the Teacher Leader Program, however, now I feel more confident and encourage others to elevate to leadership positions."



### **COMMUNITY SUPPORT COMES FROM:**







**A** Education

THE LESTER L AND ROBERTA D SMITH ENDOWED CHAIR IN EDUCATION AND THE MARX ENDOWMENT FUND



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