

TREC'S MISSION: Bring together the region's educators, resources, and partners to support their evolving professional growth.

OUR VISION: A collaborative community that cultivates a thriving teaching profession.

OUR VALUES: Equity, Connections, Teachers are Experts, Inclusivity, Innovation



- **Created for and by regional teachers**
- **TREC's formation was led by The University of Arizona College of Education in partnership with regional school districts and professional development providers**
- **TREC works to increase teacher retention by leveraging the region's resources**



**THE EFFORT BEGAN IN 2018, OFFICIALLY LAUNCHED IN JULY 2021,
AND TODAY, IS CONTINUOUSLY GROWING.**

TREC'S CURRENT KEY-EFFORTS ARE:

1.) THE TREC WEBSITE HUB

A one-stop shop for finding professional learning, with over 65 PD Providing Partners;

2.) THE TREC TEACHER LEADER PROGRAM

A 2-year cohort program that focuses on a set of four teacher leader competencies: Professionalism, Professional Learning, Communication, and Advocacy for Teaching and Learning;

3.) OFFERING PROFESSIONAL LEARNING OPPORTUNITIES

Including webinars, the June Summit, and Communities of Practices led by the teacher leaders, focused on educator emotional resilience, equitable grading, mentoring and more.

TREC WEBSITE NUMBERS:

- Over **1500** resources posted
- **66** partner organizations
- **9** partner school districts
- **508** users with profiles on the website
- **27,526** visitors to the TREC website



IN 2022, TREC...

HELD

15
WEBINARS

ATTENDED BY

575
EDUCATORS

IMPACTING OVER

47,000
STUDENTS

EARNING EDUCATORS

1,286
PROFFESIONAL
DEVELOPMENT HOURS

WEBINARS

- **“Field Trip Best Practices to Inspire Student Learning”** with Jordan Wiley-Hill
- **“Social and Emotional Learning: From the Inside Out”** with Dr. Tim Grivois
- **“Best Practices for Language Access in Educational Settings”** with Dr. Holly Silvestri, CLPMSM
- **“Sharing Successes Implementing Equatable Grading”** with TREC Teacher Leaders Joni Lightcap, Justin Powell, and Jaime Camero
- **“Math for Early Learners”** Webinar Series with the Center for the Recruitment and Retention of Mathematics Teachers (CRR).

WEBINAR QUOTES FROM TEACHERS

“Just a THANK YOU for being willing to share the knowledge for free and at a time that is convenient for the educator. As well as making it very professional!” - K-5 Teacher

“The data and discussion really proved to me that choices I’ve made towards equity are/will be effective and gave me ideas of how to improve and continue growth” - 6-8 Teacher

TEACHER LEADER QUOTES

"I wanted to work with TREC so that I could gain the confidence to pursue leadership opportunities while remaining close to the classroom setting."

Jamie Camero, Douglas Elementary, Flowing Wells (6th Grade Science), Teacher for 16 years

"..the network of teachers has breathed fresh life into my life and classroom."

Joni Lightcap, Tanque Verde High School (Math)

TREC COMMUNITIES OF PRACTICE (CoPs)

- TREC mentor community of practice
- New Teachers / ATA
- Ride the Waves of Change
- Educating Differently
- Let's Take Care of Ourselves
- REAL Self-Care in Action!
- Play, Create, & Innovate
- The Many Languages of Literacy
- Equitable Grading CoP
- Principal/Administrator CoP



These CoPs are led by TREC Teacher Leaders!

SIGNATURE PROGRAMS

- **TEACHER LEADER PROGRAM:** Classroom teachers build key leadership competencies and support other educators.
- **JUNE SUMMIT:** A full-day of professional learning to bring together the educator community. It is an event for teachers, planned by teachers.
- **COMMUNITIES OF PRACTICE:** Led by TREC Teacher Leaders, these learning communities reach across districts, bringing together educators (birth-12th grade) to expand their professional learning and build upon their knowledge and expertise.
- **EDUCATOR CELEBRATION:** This annual celebration includes a virtual gratitude wall which highlights gratitude and appreciation from the community towards educators.
- **WEBINAR SERIES:** TREC cultivates webinars focused on a range of topics anywhere from Social-Emotional Learning and Educator Emotional Resiliency to Diversity, Equity, and Inclusion.

DISTRICTS

TUCSON UNIFIED
SCHOOL DISTRICT



CITY CENTER FOR COLLABORATIVE LEARNING



FUNDERS



THE MARX
EDOWMENT FUND



THE UNIVERSITY OF ARIZONA
College of Education

Lester L. and Roberta D. Smith Endowed Chair in Education



CORE PARTNERSHIP

Tucson Values Teachers (TVT) is a TREC Core Partner. If you are interested in learning more or becoming a Core Partner with TREC, please contact, trecarizona@arizona.edu



WE WOULD LOVE TO SHARE MORE! PLEASE CONTACT OR VISIT

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